Dahlgren Elem School Hamilton Co CUSD 10 Dahlgren, ILLINOIS

GRADES: K123456



State and federal laws require public school districts to release report cards to the public each year.

Starting in 2009, charter school information is included in district statistics.

STUDENTS

RACIAL/E	RACIAL/ETHNIC BACKGROUND AND OTHER INFORMATION													
	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Multi racial /Ethnic	Percent Low- Income	Percent Limited- English- Proficient	Percent IEP	High Sch. Dropout Rate	Chronic Truancy Rate	Mobility Rate	Attendance Rate	Total Enrollment
School	98.7	0.7	0.0	0.0	0.0	0.7	36.6	0.0	30.1		1.3	7.2	94.9	153
District	97.4	0.2	0.5	0.2	0.3	1.4	45.0	0.0	22.8		2.7	15.7	93.7	1,209
State	52.8	18.8	21.1	4.2	0.2	2.9	45.4	7.6	13.1		3.6	13.0	93.9	2,064,312

Low-income students come from families receiving public aid; live in institutions for neglected or delinquent children; are supported in foster homes with public funds; or are eligible to receive free or reduced-price lunches. **IEP** Students are those students eligible to receive special education services.

Limited-English-proficient students are those students eligible for transitional bilingual programs. **Mobility rate** is based on the number of times students enroll in or leave a school during the school year. **Chronic truants** are students who are absent from school without valid cause for 18 or more of the last 180 school days.

INSTRUCTIONAL SETTING

PARENTAL	CONTACT*
	Percent
School	97.2
District	96.7
State	96.2

STUDENT-TO	-STAFF RATIOS	}			
Pupil- Teacher Elementary	Pupil- Teacher Secondary	Pupil- Certified Staff	Pupil- Administrator		
			-		
18.4	18.6	13.4	197.8		
18.2	18.2	13.3	203.8		

^{*} Parental contact includes parent-teacher conferences, parental visits to school, school visits to home, telephone conversations, and written correspondence.

AVERAGE CLASS SIZE (as of the first school day in May)													
	V	4	2	2	4	E	e	7	0	0 42			
Grades	K	1	2	3	4	5	6	1	8	9 - 12			
School	24.0	17.0	25.0	26.0	24.0	20.0	15.0						
District	25.8	22.0	25.3	24.5	22.0	20.0	17.5						
State	20.7	21.2	21.4	22.1	22.6	22.8	21.5						

TIME DEVO	TIME DEVOTED TO TEACHING CORE SUBJECTS (Minutes Per Day)												
	Ma	thematic	cs	Science			English/Language Arts			Social Science			
Grades	3	6	8	3	6	8	3	6	8	3	6	8	
School	60	60		30	40		160	135		30	45		
District	52	70		27	46		158	121		27	47		
State	59	54		30	43		145	103		30	43		

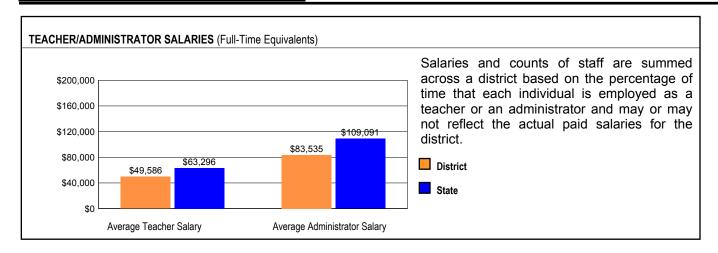
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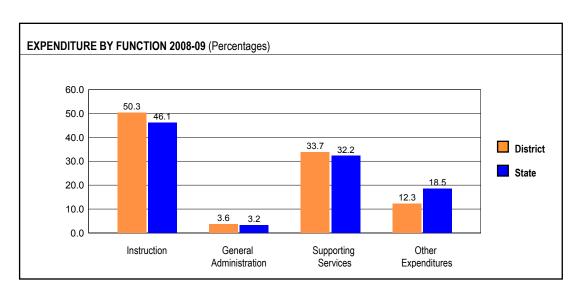
TEACHER	INFORMATIO	N (Full-Time E	quivalents)					
	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Male	Female	Total Number
District State	98.8 85.2	0.0 8.1	1.2 5.2	0.0 1.4	0.0 0.2	26.4 23.0	73.6 77.0	83 132,502

TEACHER	TEACHER INFORMATION (Continued)												
	Average Teaching Experience (Years)	% of Teachers with Bachelor's Degrees	% of Teachers with Master's & Above	% of Teachers with Emergency or Provisional Credentials	% of Classes Not Taught by Highly Qualified Teachers								
School				0.0	0.0								
District	13.4	52.7	46.1	0.0	0.0								
State	12.7	42.2	57.4	0.5	0.7								

Some teacher/administrator data are not collected at the school level.

SCHOOL DISTRICT FINANCES





REVENUE BY SOURCE 2008-09											
	District	District %	State %								
Local Property Taxes	\$2,572,912	22.5	58.4								
Other Local Funding	\$863,665	7.6	6.9								
General State Aid	\$4,287,820	37.6	14.5								
Other State Funding	\$1,627,038	14.3	8.3								
Federal Funding	\$2,061,174	18.1	11.9								
TOTAL	\$11,412,609										

EXPENDITURE BY FUND 2008-09												
	District	District %	State %									
Education	\$9,080,292	77.3	69.6									
Operations & Maintenance	\$643,625	5.5	7.9									
Transportation	\$796,194	6.8	3.8									
Debt Service	\$440,494	3.8	7.0									
Tort	\$243,482	2.1	1.2									
Municipal Retirement/												
Social Security	\$383,360	3.3	1.8									
Fire Prevention & Safety	\$152,671	1.3	0.8									
Site & Construction/												
Capital Improvement	\$0	0.0	7.9									
TOTAL	\$11,740,118											

OTHER FINANCIAL INDICATORS											
	2007 Equalized	2007 Total School	2008-09 Instructional	2008-09 Operating							
	Assessed Valuation	Tax Rate	Expenditure	Expenditure							
	per Pupil	per \$100	per Pupil	per Pupil							
District	\$42,349	5.23	\$5,084	\$8,684							
State	**	**	\$6,483	\$11,197							

^{**} Due to the way Illinois school districts are configured, state averages for equalized assessed valuation per pupil and total school tax rate per \$100 are not provided.

Equalized assessed valuation includes all computed property values upon which a district's local tax rate is calculated.

Total school tax rate is a district's total tax rate as it appears on local property tax bills.

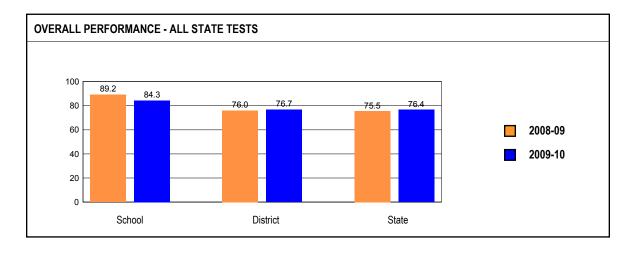
Instructional expenditure per pupil includes the direct costs of teaching pupils or the interaction between teachers and pupils.

Operating expenditure per pupil includes the gross operating cost of a school district excluding summer school, adult education, bond principal retired, and capital expenditures.

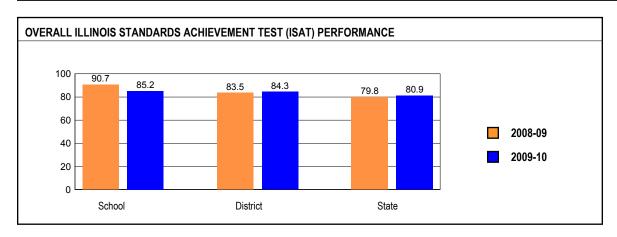
ACADEMIC PERFORMANCE

OVERALL STUDENT PERFORMANCE

These charts present the overall percentages of state test scores categorized as meeting or exceeding the Illinois Learning Standards for your school, district, and the state. They respresent your school's performance in reading, mathematics, and science.



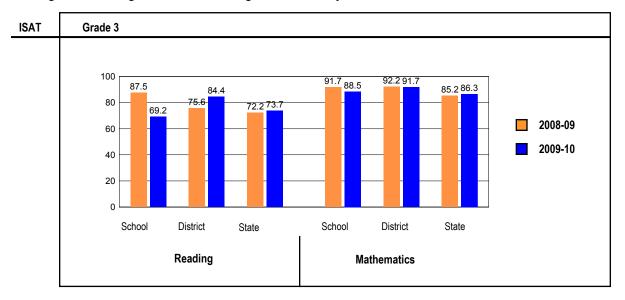
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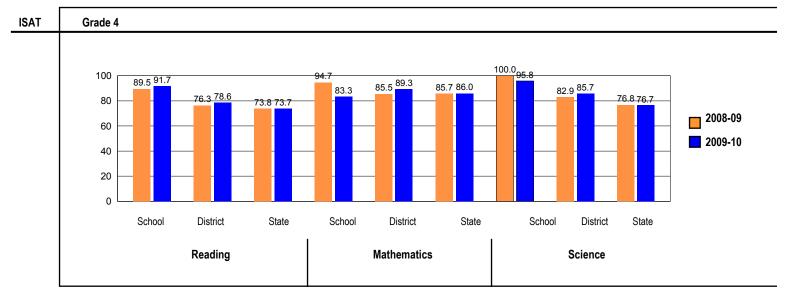


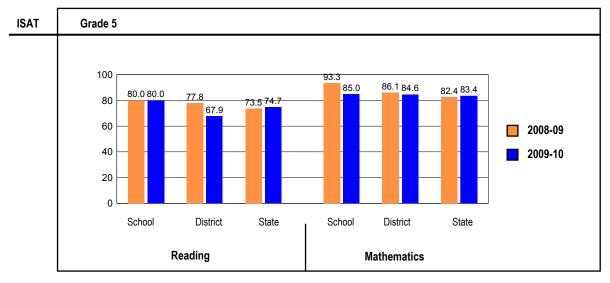
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ISAT PERFORMANCE

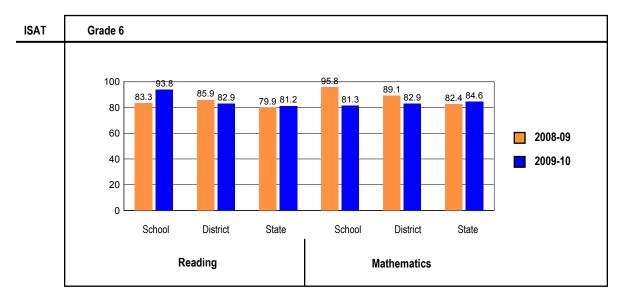
These charts provide information on attainment of the Illinois Learning Standards. They show the percents of student scores meeting or exceeding Standards for the grades and subjects tested on ISAT.







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PERFORMANCE ON STATE ASSESSMENTS

Federal law requires that student achievement results for reading, mathematics, and science for schools providing Title I services be reported to the general public.

The Illinois Standards Achievement Test (ISAT) is administered to students in grades 3 through 8. The Prairie State Achievement Examination (PSAE) is administered to students in grade 11. The Illinois Alternate Assessment (IAA) is administered to students with disabilities whose Individualized Education Programs (IEPs) indicate that participation in the ISAT or PSAE would not be appropriate.

Students with disabilities have an IEP (No Child Left Behind Act). An IEP is a written plan for a child with a disability who is eligible to receive special education services under the Individuals with Disabilities Education Act.

Reading and Mathematics are tested in grades 3 through 8 and 11. Science is tested in grades 4, 7, and 11.

In order to protect students' identities, test data for groups of fewer than ten students are not reported.

PERCEN	PERCENTAGE OF STUDENTS NOT TESTED IN STATE TESTING PROGRAMS FOR READING AND MATHEMATICS													
			Gei	nder	Racial/Ethnic Background									Econo-
		All	Male	Female	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Multi racial /Ethnic	LEP	Migrant	Students with Disabilities	mically Disadv- antaged
	*Enrollment	87	44	43	87	0	0	0	0	0	0	0	23	37
School	Reading Mathematics	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0								0.0 0.0	0.0 0.0
	*Enrollment	602	308	294	588	1	2	3	1	7	0	0	128	275
	Reading Mathematics	0.8 0.8	0.6 0.6	1.0 1.0	0.7 0.7								1.6 1.6	1.8 1.8
	*Enrollment	1,068,202	545,784	522,252	565,375	199,071	219,899	44,975	2,039	36,134	67,911	346	150,721	503,002
State	Reading Mathematics	0.2 0.2	0.3 0.3	0.2 0.2	0.1 0.1	0.5 0.5	0.2 0.2	0.2 0.2	0.2 0.2	0.2 0.2	0.3 0.3	0.9 0.9	0.5 0.5	0.3 0.3

^{*} Enrollment as reported during the testing windows for grades 3 - 8 and 11.

PERCEN	PERCENTAGE OF STUDENTS NOT TESTED IN STATE TESTING PROGRAMS FOR SCIENCE ONLY													
			Ge	nder		R	Racial/Ethnic				Econo-			
		All	Male	Female	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Multi racial /Ethnic	LEP	Migrant	Students with Disabilities	mically Disadv-
School	*Enrollment	24	10	14	24	0	0	0	0	0	0	0	4	10
School	Science	0.0	0.0	0.0	0.0									0.0
	*Enrollment	269	138	131	263	1	2	1	1	1	0	0	56	119
District	Science	1.9	1.4	2.3	1.5								3.6	4.2
State	*Enrollment	449,149	228,523	220,563	244,235	81,931	88,351	19,309	898	14,165	23,830	105	62,715	201,259
Otate	Science	0.4	0.5	0.3	0.2	1.0	0.5	0.3	0.4	0.3	0.5	1.9	0.9	0.6

^{*} Enrollment as reported during the testing windows for grades 4, 7, and 11.

ILLINOIS STANDARDS ACHIEVEMENT TEST (ISAT)

The following tables show the percentages of student scores in each of four performance levels. These levels were established with the help of Illinois educators who teach the grade levels and learning areas tested. Due to rounding, the sum of the percentages in the four performance levels may not always equal 100.

Level 1 -- Academic Warning - Student work demonstrates limited knowledge and skills in the subject. Because of major gaps in learning, students apply knowledge and skills ineffectively.

Level 2 -- Below Standards - Student work demonstrates basic knowledge and skills in the subject. However, because of gaps in learning, students apply knowledge and skills in limited ways.

Level 3 -- Meets Standards - Student work demonstrates proficient knowledge and skills in the subject. Students effectively apply knowledge and skills to solve problems.

Level 4 -- Exceeds Standards - Student work demonstrates advanced knowledge and skills in the subject. Students creatively apply knowledge and skills to solve problems and evaluate the results.

Grade 3

Grade 3 - All

		Read	ding		Mathematics				
Levels	1	2	3	4	1	2	3	4	
School District State	0.0 2.1 5.4	30.8 13.5 20.9	42.3 57.3 45.9	26.9 27.1 27.8	0.0 2.1 2.9	11.5 6.3 10.7	69.2 58.3 44.7	19.2 33.3 41.7	

Grade 3 - Gender

			Rea	ding	_	Mathematics					
	Levels	1	2	3	4	1	2	3	4		
Male	School	0.0	35.7	42.9	21.4	0.0	7.1	71.4	21.4		
	District	0.0	17.8	64.4	17.8	0.0	8.9	60.0	31.1		
	State	6.6	22.7	45.6	25.1	3.1	10.6	43.2	43.0		
Female	School	0.0	25.0	41.7	33.3	0.0	16.7	66.7	16.7		
	District	3.9	9.8	51.0	35.3	3.9	3.9	56.9	35.3		
	State	4.1	19.1	46.2	30.7	2.7	10.9	46.2	40.2		

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Grade 3 - Racial/Ethnic Background

			Rea	ding			Mather	natics	
	Levels	1	2	3	4	1	2	3	4
White	School District State	0.0 0.0 2.2	30.8 14.0 11.9	42.3 58.1 46.6	26.9 28.0 39.3	0.0 0.0 1.0	11.5 6.5 5.3	69.2 59.1 39.0	19.2 34.4 54.7
Black	School District State	9.8	31.1	46.2	12.9	7.4	20.0	51.9	20.6
Hispanic	School District State	9.7	35.1	44.2	11.0	4.1	16.7	54.3	24.9
Asian/Pacif	ic Islander School District State	1.7	10.0	43.5	44.9	0.9	3.5	27.3	68.4
Native Ame	rican School District State	3.8	19.8	48.3	28.1	2.3	8.0	46.8	43.0
Multiracial/	Ethnic School District State	3.7	17.3	48.2	30.7	2.1	9.0	45.8	43.1

Grade 3 - Economically Disadvantaged

1111111								
	Rea	ding		Mathematics				
1	2	3	4	1	2	3	4	
0.0	36.4	45.5	18.2	0.0	18.2	63.6	18.2	
0.0	22.9	60.0	17.1	0.0	11.4	68.6	20.0	
9.0	30.9	46.4	13.7	5.0	16.8	52.7	25.5	
0.0	26.7	40.0	33.3	0.0	6.7	73.3	20.0	
3.3	8.2	55.7	32.8	3.3	3.3	52.5	41.0	
1.6	10.4	45.3	42.7	0.8	4.3	36.2	58.7	
	0.0 0.0 9.0 0.0 9.0	1 2 0.0 36.4 0.0 22.9 9.0 30.9 0.0 26.7 3.3 8.2	Reading 1 2 3 0.0 36.4 45.5 0.0 22.9 60.0 9.0 30.9 46.4 0.0 26.7 40.0 3.3 8.2 55.7	Reading 1 2 3 4 0.0 36.4 45.5 18.2 0.0 22.9 60.0 17.1 9.0 30.9 46.4 13.7 0.0 26.7 40.0 33.3 3.3 8.2 55.7 32.8	Reading 1 2 3 4 1 0.0 36.4 45.5 18.2 0.0 0.0 22.9 60.0 17.1 0.0 9.0 30.9 46.4 13.7 5.0 0.0 26.7 40.0 33.3 0.0 3.3 8.2 55.7 32.8 3.3	Reading Mather 1 2 3 4 1 2 0.0 36.4 45.5 18.2 0.0 18.2 0.0 22.9 60.0 17.1 0.0 11.4 9.0 30.9 46.4 13.7 5.0 16.8 0.0 26.7 40.0 33.3 0.0 6.7 3.3 8.2 55.7 32.8 3.3 3.3	Reading Mathematics 1 2 3 4 1 2 3 0.0 36.4 45.5 18.2 0.0 18.2 63.6 0.0 22.9 60.0 17.1 0.0 11.4 68.6 9.0 30.9 46.4 13.7 5.0 16.8 52.7 0.0 26.7 40.0 33.3 0.0 6.7 73.3 3.3 8.2 55.7 32.8 3.3 3.3 52.5	

Grade 4

Grade 4 - All

		Reading				Mathematics				Science				
Levels	1	2	3	4	1	2	3	4	1	2	3	4		
School	0.0	8.3	79.2	12.5	0.0	16.7	79.2	4.2	0.0	4.2	66.7	29.2		
District	0.0	21.4	58.3	20.2	0.0	10.7	72.6	16.7	1.2	13.1	61.9	23.8		
State	1.2	25.1	44.8	28.9	1.1	12.9	57.7	28.2	2.8	20.5	59.6	17.0		

Grade 4 - Gender

			Rea	ading		Mathematics				Science			
	Levels	1	2	3	4	1	2	3	4	1	2	3	4
Male	School	0.0	0.0	90.0	10.0	0.0	10.0	90.0	0.0	0.0	0.0	80.0	20.0
	District	0.0	26.8	61.0	12.2	0.0	12.2	70.7	17.1	2.4	7.3	68.3	22.0
	State	1.7	27.7	43.9	26.7	1.3	13.3	56.1	29.3	3.2	20.1	57.4	19.4
Female	School	0.0	14.3	71.4	14.3	0.0	21.4	71.4	7.1	0.0	7.1	57.1	35.7
	District	0.0	16.3	55.8	27.9	0.0	9.3	74.4	16.3	0.0	18.6	55.8	25.6
	State	0.7	22.3	45.7	31.2	0.9	12.5	59.5	27.1	2.5	21.0	62.0	14.6

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Grade 4 - Racial/Ethnic Background

				ding			Mathem	atics			Scie	ence	
	Levels	1	2	3	4	1	2	3	4	1	2	3	4
White	School District State	0.0 0.0 0.5	8.3 21.4 15.1	79.2 58.3 45.0	12.5 20.2 39.4	0.0 0.0 0.5	16.7 10.7 6.6	79.2 72.6 54.4	4.2 16.7 38.5	0.0 1.2 0.8	4.2 13.1 10.2	66.7 61.9 63.7	29.2 23.8 25.4
Black	School District State	2.3	40.9	44.4	12.4	2.7	25.7	61.3	10.3	7.2	39.9	49.2	3.7
Hispanic	School District State	2.1	38.8	45.3	13.9	1.5	18.7	65.5	14.2	4.5	31.2	58.6	5.7
Asian/Pacif	ic Islander School District State	0.4	10.7	39.6	49.2	0.5	4.2	41.2	54.1	1.3	9.1	57.7	31.9
Native Ame	erican School District State	0.7	21.7	44.9	32.6	0.4	13.0	59.8	26.8	3.3	17.4	58.7	20.7
Multiracial/l	Ethnic School District State	0.5	21.0	47.2	31.2	0.6	11.4	59.9	28.0	1.7	17.2	63.0	18.1

Grade 4 - Economically Disadvantaged

Juan Loonomouni													
		Rea	ading			Mathematics				Science			
Levels	1	2	3	4	1	2	3	4	1	2	3	4	
Free/Reduced Price Lunch School District State	0.0 0.0 2.1	20.0 31.7 37.9	70.0 56.1 45.7	10.0 12.2 14.2	0.0 0.0 1.9	40.0 22.0 20.4	60.0 65.9 63.9	0.0 12.2 13.8	0.0 2.4 5.0	10.0 19.5 32.3	70.0 61.0 56.6	20.0 17.1 6.2	
Not Eligible School District State	0.0 0.0 0.3	0.0 11.6 12.3	85.7 60.5 43.9	14.3 27.9 43.5	0.0 0.0 0.3	0.0 0.0 5.4	92.9 79.1 51.6	7.1 20.9 42.6	0.0 0.0 0.7	0.0 7.0 8.8	64.3 62.8 62.7	35.7 30.2 27.8	

Grade 5

Grade 5 - All

		Read	ding		Mathematics				
Levels	1	2	3	4	1	2	3	4	
School District State	0.0 0.0 0.3	20.0 32.1 25.0	65.0 50.0 44.7	15.0 17.9 30.0	0.0 0.0 0.3	15.0 15.4 16.3	75.0 80.8 65.8	10.0 3.8 17.6	

Grade 5 - Gender

			Rea	ding		Mathematics				
	Levels	1	2	3	4	1	2	3	4	
Male	School	0.0	10.0	70.0	20.0	0.0	10.0	80.0	10.0	
	District	0.0	37.5	42.5	20.0	0.0	17.5	80.0	2.5	
	State	0.4	28.5	44.1	27.0	0.4	17.1	64.4	18.0	
Female	School	0.0	30.0	60.0	10.0	0.0	20.0	70.0	10.0	
	District	0.0	26.3	57.9	15.8	0.0	13.2	81.6	5.3	
	State	0.2	21.3	45.5	33.1	0.3	15.4	67.3	17.1	

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Grade 5 - Racial/Ethnic Background

			Rea	ding			Mather	natics	
	Levels	1	2	3	4	1	2	3	4
White									
	School	0.0	20.0	65.0	15.0	0.0	15.0	75.0	10.0
	District	0.0	33.3	49.3	17.3	0.0	16.0	80.0	4.0
	State	0.2	14.8	45.1	40.0	0.1	9.1	67.0	23.8
Black	Cahaal								
	School								
	District State	0.6	41.8	43.4	14.2	0.9	32.2	61.2	5.7
ļ	State	0.0	41.0	43.4	14.2	0.9	32.2	01.2	5.7
Hispanic	0.11								
	School								
	District State	0.4	38.6	45.9	15.0	0.4	22.5	69.4	7.7
Asian/Pacifi		0.4	30.0	45.3	13.0	0.4	22.3	03.4	1.1
ASIAII/Paciii	School								
	District								
	State	0.0	10.8	38.4	50.8	0.1	4.8	51.1	44.1
Native Ame	rican								
	School								
	District								
	State	0.0	24.9	44.6	30.5	0.0	13.4	70.6	16.0
Multiracial/E	thnic								
	School								
	District								
	State	0.3	21.4	47.1	31.2	0.2	14.6	68.6	16.5

Grade 6

Grade 6 - All

		Read	ding		Mathematics				
Levels	1	2	3	4	1	2	3	4	
School	0.0	6.3	68.8	25.0	0.0	18.8	62.5	18.8	
District State	0.0 0.2	17.1 18.6	65.7 55.1	17.1 26.1	0.0 0.5	17.1 14.9	72.9 60.2	10.0 24.4	

Grade 6 - Gender

			Rea	ding		Mathematics					
	Levels	1	2	3	4	1	2	3	4		
Male	School District State	0.0 0.3	27.3 21.8	57.6 54.8	15.2 23.1	0.0 0.7	18.2 16.2	69.7 58.2	12.1 24.9		
Female	School District State	0.0 0.1	8.1 15.1	73.0 55.5	18.9 29.2	0.0 0.4	16.2 13.5	75.7 62.2	8.1 23.9		

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Grade 6 - Racial/Ethnic Background

			Rea	ding		Mathematics					
	Levels	1	2	3	4	1	2	3	4		
White											
	School	0.0	6.3	68.8	25.0	0.0	18.8	62.5	18.8		
	District	0.0	17.4	65.2	17.4	0.0	15.9	73.9	10.1		
	State	0.1	10.9	53.8	35.2	0.2	8.3	59.0	32.4		
Black											
	School										
	District	0.5	00.0	50.0	40.0	4.0	00.0	00.0			
	State	0.5	32.9	56.6	10.0	1.3	30.0	60.3	8.4		
Hispanic											
	School										
	District										
	State	0.3	27.0	59.2	13.5	0.7	19.6	66.1	13.6		
Asian/Pacific Islander											
	School										
	District			40.0				40.0	4		
	State	0.2	7.4	43.3	49.1	0.4	4.5	42.0	53.1		
Native Ame											
	School										
	District State	0.0	20.1	63.3	16.6	0.0	15.7	66.6	17.8		
		0.0	20.1	03.3	10.0	0.0	13.7	00.0	17.0		
Multiracial/											
	School										
	District										
	State	0.2	16.1	56.4	27.3	0.5	13.9	62.1	23.5		

2010 ADEQUATE YEARLY PROGRESS (AYP) Status Report

Is this school making Adequate Yearly Progress (AYP)?	Yes
Is this school making AYP in Reading?	Yes
Is this school making AYP in Mathematics?	Yes

Has this school been identified for School Improve AYP specifications of the federal No Child Left Beh	•	No
2010-11 Federal Improvement Status		
2010-11 State Improvement Status		

	Percent Tested on State Tests				Percent Meeting/Exceeding Standards *						Other Indicators			
	Reading		Mathematics		Reading		Mathematics		Attendance Rate		Graduation Rate			
	%	Met AYP	%	Met AYP	%	Safe Harbor Target **	Met AYP	%	Safe Harbor Target **	Met AYP	%	Met AYP	%	Met AYP
State AYP Minimum Target	95.0		95.0		77.5			77.5			91.0		80.0	
All	100.0	Yes	100.0	Yes	81.5		Yes	85.2		Yes	94.9	Yes		
White	100.0	Yes	100.0	Yes	81.5		Yes	85.2		Yes				
Black														
Hispanic														
Asian/Pacific Islander														
Native American														
Multiracial /Ethnic														
LEP														
Students with Disabilities														
Economically Disadvantaged														

Four Conditions Are Required For Making Adequate Yearly Progress (AYP):

- 1. At least 95% tested in reading and mathematics for every student group. If the current year participation rate is less than 95%, this condition may be met if the average of the current and preceding year rates is at least 95%, or if the average of the current and two preceding years is at least 95%. Only actual participation rates are printed. If the participation rate printed is less than 95% and yet this school makes AYP, it means that the 95% condition was met by averaging.
- 2. At least 77.5% meeting/exceeding standards in reading and mathematics for every group. For any group with less than 77.5% meeting/exceeding standards, a 95% confidence interval was applied. Subgroups may meet this condition through Safe Harbor provisions. ***
- 3. At least 91% attendance rate for non-high schools and at least 80% graduation rate for high schools.

^{*} Includes only students enrolled as of 05/01/2009.

^{**} Safe Harbor Targets of 77.5% or above are not printed.

^{***} Subgroups with fewer than 45 students are not reported. Safe Harbor only applies to subgroups of 45 or more. In order for Safe Harbor to apply, a subgroup must decrease by 10% the percentage of scores that did not meet state standards from the previous year plus meet the other indicators (attendance rate for non-high schools and graduation rate for high schools) for the subgroup. For subgroups that do not meet their Safe Harbor Targets, a 75% confidence interval is applied. Safe Harbor allows schools an alternate method to meet subgroup minimum targets on achievement.