

The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of April 14, 2015, at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President John Ewald. Roll Call was as follows: Present – Danny Anselment, Steve Becker, Randy Kirsch, Larry Launius, Tom Maulding, Terry Rubenacker, and John Ewald.

Motion by Anselment, second by Launius to approve the following items under the Consent Agenda: The minutes from the March 17, 2015 regular board meeting, Treasurer's Report, Budget Report, District bill listing, and the destruction of Executive Session Audio Tapes older than 18 months per Code. First Reading: Revised Policies-JD-AP. Final Reading: Revised Policies – GAMA, GAAA, GBRIG. Out of State Trips: Senior Class April 27-29, 2015 to Chicago, IL; ES 6<sup>th</sup> Grade May 15, 2015 to Evansville, IN; and 8<sup>th</sup> Grade May 29, 2015 to Santa Claus, IN. Roll Call Vote –Voting Yes – Anselment, Launius, Becker, Kirsch, Maulding, Rubenacker, and Ewald. Motion carried.

Board President Ewald asked for a moment of silence in remembrance of the passing of Brent Johnson, Maintenance.

CORRESPONDENCE – The Board received an invitation from Tony Steele of Freedom Baptist Church on April 20, 2015 to attend a dinner.

VISITORS – Civics students were present for a classroom assignment. Staff and public members were also present. Cindi Cox, JH Scholastic Sponsor, and students were present to highlight their season and to be acknowledged for winning the Hamilton/Jefferson County Tournament.

#### SUPERINTENDENT'S REPORT - Status

Mr. Fetcho told the Board that Baysinger Architects were able to secure approximately 220,000 square feet of roofing material valued at approximately \$15,000 to replace the damaged roof at the high school gym, feeling that the material installed in the beginning was inferior, causing substantial leaking. The project is scheduled to be completed this summer.

Mr. Fetcho discussed the EAV rates being challenged by Fox Meadows which will cause the District to receive approximately \$19,000 less in revenue from property tax. The impact analysis of the Governor's 2.25% reduction in General State Aide and Mandate Categorical payments show a loss to the district of approximately \$130,000 through June 30<sup>th</sup>.

State disbursements owed \$325,600. The payroll comparisons for FY13/14 VS FY14/15 are in the board packets.

#### SUPERINTENDENT'S REPORT – School Improvement/Curriculum Updates

Map testing starting April 20, 2015 for the 9-10<sup>th</sup> grades and also at the grade school level. March 20, 2015 was a full day teachers in-service with Dr. Richard Voltz speaking on the Danielson model for teacher and student evaluation.

OLD BUSINESS –

Motion by Becker, second by Kirsch to approve the 2015-2016 school calendar and the teacher in-service plan as presented. Vote was taken by voice and motion carried.

Motion by Anselment, second by Rubenacker to approve the Unit Office roof bid from Jack Waters Construction in the amount of \$3,400. Roll Call Vote – Voting Yes – Anselment, Rubenacker, Becker, Kirsch, Launius, Maulding, and Ewald. Motion carried.

Mr. Fetcho presented plaques to Board President John Ewald and Terry Rubenacker thanking them for their years of service to the Board and the community.

NEW BUSINESS- None.

Motion by Becker, second by Kirsch to convene in executive session at 8:25 p.m. to discuss appointment, employment, compensation, and performance of specific employees, student disciplinary action, pending litigation, and to conduct an employee grievance hearing. Roll Call Vote – Voting Yes – Becker, Kirsch, Anselment, Launius, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Becker, second by Maulding to come out of executive session at 9:40 p.m. Roll Call Vote – Voting Yes – Becker, Maulding, Anselment, Kirsch, Launius, Rubenacker, and Ewald. Motion carried.

Motion by Launius, second by Rubenacker to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Becker, second by Anselment to accept the letter of resignation from Bryan Waier, Jr. High 8<sup>th</sup> grade boy's basketball coach, effective at the end of the 2014-2015 season. Vote was taken by voice and motion carried.

Motion by Launius, second by Kirsch to accept the letter of resignation from Jessica Varner, Jr. High softball coach, effective at the end of the 2014-2015 season. Vote was taken by voice and motion carried.

Motion by Anselment, second by Maulding to accept the letter of resignation from Keith Welch, high school boys' varsity basketball coach, effective at the end of the 2014-2015 season. Vote was taken by voice and motion carried.

Motion by Maulding, second by Anselment to accept the letter of resignation from Cindi Cox, Jr. High scholastic bowl coach, effective at the end of the 2014-2015 school year. Vote was taken by voice and motion carried.

Motion by Becker, second by Kirsch to accept the letter of retirement from Sharon Biggerstaff, effective at the end of the 2014-2015 school year. Roll Call Vote – Voting Yes – Becker, Kirsch, Anselment, Launius, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Launius, second by Rubenacker to approve the attached list of volunteer Summer League Coaches for the 2015 season. Vote was taken by voice and motion carried.

Motion by Anselment, second by Kirsch to employ the following as 2015 summer workers: Field Workers - Lonnie Benbrook, Garrett Biggerstaff, and Tyler Ragan. Bus Mechanic Helper – Linda Shelton. Roll Call Vote – Voting Yes – Anselment, Kirsch, Becker, Launius, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Launius, second by Anselment to extend the following district administrators' contracts for 1 additional year: Christina Epperson (11 months)-Sp. Ed. Director/Preschool Principal/Dahlgren Elementary School Principal/District Testing Coordinator; Jeff Fetcho (12 months) – District Superintendent/Title I Director; Jay Lentz (10 months) – Jr./Sr. High School Assistant Principal/District Cafeteria Director/District 504 Coordinator; Travis McCollum (12 months) – Jr./Sr. High School Principal/District Homeless Liaison; Mark Scott (10.5 months) –East Side Elementary School Principal/Non-Discrimination Coordinator; and Clint Winemiller (10 months) – Half-time District Athletic Director/Half-time teaching duties as per salary schedule. Roll Call Vote – Voting Yes – Launius, Anselment, Becker, Kirsch, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Becker, second by Maulding to reassign David Brown from half-time to a full-time Elementary/JH/HS Band Director, effective with the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Kirsch, second by Rubenacker to reassign Lynnette Staley as a full-time Elementary/JH/HS Music/Choral Teacher, effective with the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Anselment, second by Launius to accept the voluntary letter of resignation from Jeff Gray from his teaching position, effective the last teacher workday of the 2014-2015 school year. Vote was taken by voice and motion carried.

Motion by Becker, second by Kirsch to accept the voluntary letter of resignation from Jeff Gray, High School Baseball Coach, effective March 25, 2015. Vote was taken by voice and motion carried.

Motion by Anselment, second by Launius to place Jeff Gray, a certified teacher, on paid administrative leave, effective March 25, 2015 through the remainder of the 2014-2015 school year. Roll Call Vote– Voting Yes – Anselment, Launius, Becker, Kirsch, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Kirsch, second by Becker to employ Ron Smith as the High School Baseball Coach, effective March 26, 2015 through the remainder of the 2015 season. Roll Call Vote- Voting Yes – Kirsch, Becker, Anselment, Launius, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Anselment, second by Rubenacker to eliminate the following personnel-related positions due to a reduction-in-force at the end of the 2014-2015 school year: Freshman Boys' Basketball, Two Assistant Track and One Assistant Football, Jr. High Assistant Boys' and Assistant Girls' Basketball, High School and Jr. High Summer Band, Jr. High Scholastic Bowl, and Elementary Basketball Coordinator. Vote was taken by voice and motion carried.

Motion by Becker, second by Kirsch to approve the resolution to honorably dismiss the following teacher aides due to a reduction-in-force at the end of the 2014-2015 school year: Deborah Harrelson, Beverly Gordon, Kathy Smith, and Angela Gollither. Vote was taken by voice and motion carried.

Motion by Lauinus, second by Anselment to reassign Heidi Hart as a Junior High Science Teacher, effective with the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Becker, second by Kirsch to approve the resolution to honorably dismiss the following certified staff due to reduction-in-force at the end of the 2014-2015 school year: Amanda Currie – Sp. Ed. Teacher; Abbi

Buchanan- Elementary Teacher; and Jenny Allen- Elementary Teacher. Vote was taken by voice and motion carried.

Motion by Anselment, second by Kirsch to approve the resolution to reduce Chad Payne, a certified employee, from a full-time to a half-time Construction Trades/Industrial Arts Teacher, due to a reduction-in-force, effective with the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Maulding, second by Becker to approve a resolution to dismiss Blane Miller, a part-time certified probationary teacher, at the end of the 2014-2015 school year. Vote was taken by voice and motion carried.

Motion by Anselment, second by Rubenacker to dismiss the following non-certified, part-time, hourly employees, effective at the end of the 2014-2015 school year: Ryne Benbrook, Brandi Combs, Joni Jones, Deana Meade, Tara Miller, and Chasiti Phelps. Vote was taken by voice and motion carried.

Motion by Kirsch, second by Anselment to approve the resolution to honorably dismiss the following contractual, non-certified employee due to a reduction-in-force, effective at the end of the 2014-2015 school year: Bessie Millenbine. Vote was taken by voice and motion carried.

Motion by Launius, second by Maulding to approve the resolution authorizing the reduction in work hours of the following contractual, non-certified employees due to a reduction-in-force, effective with the start of the 2015-2016 school year: Dana Carter and Bev Gage. Vote was taken by voice and motion carried.

Motion by Maulding, second by Anselment to reassign Bev Gage to Dahlgren Elementary School, effective with the start of the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Becker, second by Launius to rescind the letter of retirement from Debbie Reed, administrative secretary, with a retirement date of June 30, 2015 and accept the new letter of retirement with an effective date of December 31, 2015. Roll Call Vote – Voting Yes – Becker, Launius, Anselment, Kirsch, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Anselment, second by Rubenacker to place the following first year teachers on a second year probationary status for the 2015-2016 school year: Lucas Launius and Kaitlin Ragan. Vote was taken by voice and motion carried.

Motion by Maulding, second by Launius to place the following second year teacher on a third year probationary status for the 2015-2016 school year: Jeremy Varner. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Anselment to place the following third year teachers on a fourth year probationary status for the 2015-2016 school year: Brande Williams and Jessica Varner. Vote was taken by voice and motion carried.

Motion by Anselment, second by Kirsch to move the following fourth year teacher to tenure status for the 2015-2016 school year: Cody Swartz. Vote was taken by voice and motion carried.

Motion by Maulding, second by Becker to approve Laborers' Shutdown Week as July 6 – July 10, 2015. Vote was taken by voice and motion carried.

Motion by Becker, second by Anselment to post for a part-time Family & Consumer Science Teacher for the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Anselment, second by Launius to post for a Jr. High Boys Basketball Coach for the 2015-2016 season. Vote was taken by voice and motion carried.

Motion by Becker, second by Kirsch to post for a High School Boys Varsity Basketball Coach for the 2015-2016 season. Vote was taken by voice and motion carried.

Motion by Anselment, second by Rubenacker to post for a Jr/Sr High School PE/Driver's Education Teacher for the 2015-2016 school year. Vote was taken by voice and motion carried.

Motion by Becker, second by Launius to approve the collective bargaining agreement between Hamilton County Community Unit School District #10 and the Hamilton County Federation of School Related Personnel #6377 from July 1, 2014 through June 30, 2016. Roll Call Vote – Voting Yes – Becker, Launius, Anselment, Kirsch, Maulding, Rubenacker, and Ewald. Motion carried.

Motion by Becker second by Anselment to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 9:55 p.m.

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Board President

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Board Secretary