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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of May 21, 2019 at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, Ellen Rubenacker, Justin Woodrow and Dennis Lynch.

<u>Motion</u> by Millenbine, second by Ragan to approve the following items under the Consent Agenda: The minutes from the April 16, 2019 Regular Board Meeting, April 30, 2019 Special Board Meeting, and April 30, 2019 Reorganizational Meeting, Treasurer's Report, Budget reports, District bill listing, and the destruction of Executive Session Audio Recordings older than 18 months per Code. Roll Call Vote – Voting Yes – Millenbine, Ragan, Woodrow, Gray, Lueke, Rubenacker, and Lynch. Motion carried.

CORRESPONDENCE – None.

VISITORS/Public Comment – Zack Webb, President of FBLA, qualified for Nationals and was present to inform the board of the FBLA activities and to update the board on competitions. Katie Milligan and Chrissy Cockrum, attended due to a requirement while enrolled in the Principal Program. Jay Lentz gave an update to the board on the new Transfinder Bus Routing Software.

SUPERINTENDENT'S REPORT - Status

Mr. Fetcho updated the Board on the following: IHSA Team Academic Achievement Award was awarded to the High School Girls and Boys Basketball Team; Roger Lee has been chosen for the Southern Illinois Miners Hall of Fame. The ceremony will take place on June 25, 2019; Baysinger Architects acknowledged John Biggerstaff as the Maintenance Unsung Hero; Bus Routing Software – Transfinder. Jay Lentz updated the board on the software; Jr./Sr. High School Library Media Center Statistics spreadsheet was given to the board members; State Disbursements owed: \$139,000; Cheerleading Points System informational sheet was distributed; Guin Mundorf Law Alert pertaining to misuse of sick leave by tenured teacher; Hamilton County Schools Foundation will be donating over \$15,000 for two new 30 unit Virtual Reality Viewer kits;

OLD BUSINESS -

<u>Motion</u> by Millenbine, second by Ragan to approve the final 2018-2019 school calendar as presented. Vote was taken by voice and motion carried.

<u>Motion</u> by Lueke, second by Woodrow to approve the Crisis Response Plan Review Summary. Vote was taken by voice and motion carried.

<u>Motion</u> by Gray, second by Ragan to approve the tentative 2019-2020 school calendar as presented. Vote was taken by voice and motion carried.

<u>Motion</u> by Woodrow, second by Gray to approve the building site for the new district office at the East end of the High School student parking lot, providing it passes a soil compaction test. Roll Call Vote – Voting Yes – Woodrow, Gray, Ragan, Lueke, Millenbine, and Lynch. Voting No – Rubenacker. Motion carried.

NEW BUSINESS-

<u>Motion</u> by Gray, second by Ragan for authorization to seek bids for Cafeteria Supplies/Bread/Dairy Products for the 2019-2020 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Lueke, second by Ragan for authorization to seek fuel bids for the 2019-2020 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Millenbine, second by Ragan to approve the student fees for the 2019-2020 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Ragan, second by Gray to approve the 2019-2020 Consolidated District Plan. Vote was taken by voice and motion carried.

<u>Motion</u> by Ragan, second by Woodrow to approve Gerlock & Associates with Nationwide Life Insurance Company (no cost) as the carrier of voluntary student accident insurance for the 2019-2020 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Millenbine, second by Ragan to approve the renewal of Egyptian Trust as the district health insurance provider for the 2019-2020 school year The rate increase is 2.75% with an expected annual increase in district cost of \$8,105.40. Roll Call Vote – Voting Yes – Millenbine, Ragan, Woodrow, Gray, Lueke, Rubenacker, and Lynch. Motion carried.

<u>Motion</u> by Lueke, second by Gray to approve applying for the 3 Circles Ag Grant for Ben Newbury and Alicia Kabat for the 2019-2020 school year. Vote was taken by voice and motion carried.

<u>Motion</u> by Woodrow, second by Gray to convene in executive session at 8:53 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Woodrow, Gray, Lueke, Millenbine, Ragan, Rubenacker, and Lynch. Motion carried.

<u>Motion</u> by Ragan, second by Gray to come out of executive session at 10:24 p.m. Roll Call Vote – Voting Yes – Ragan, Gray, Lueke, Woodrow, Millenbine, Rubenacker, and Lynch. Motion carried.

<u>Motion</u> by Lueke, second by Rubenacker to approve the minutes from executive session. Vote was taken by voice and motion carried.

<u>Motion</u> by Gray, second by Rubenacker to approve FMLA leave for a certified employee, effective approximately September 9, 2019 through October 4, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to approve FMLA leave for a certified employee, effective August 19, 2019 through September 6, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

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<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Ashley Launius, High School Math Teacher, effective at the end of the 2018-2019 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Jodi Holland, Child Care Employee, effective May 14, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Ashley Moore, Special Education Aide, effective April 23, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Kim Price, Summer Paint Crew, effective May 21, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Dakota Lowery, Summer Maintenance Worker, effective May 21, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to accept a letter of resignation from Emily Blades, Child Care Employee, effective May 17, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker approve a salary increase of 2.45% for Roger Duckworth, a non-contractual employee, for the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker approve a salary increase of 2.45% for Sam Lueke, a non-contractual employee, for the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Josh Hamson as the Jr. High Boys 7th Grade Basketball Coach, effective with the start of the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to reassign Clint Winemiller from a part-time $(\frac{1}{2})$ District Athletic Director to a half-time Girls Athletic Director with other teaching duties as assigned, effective with the start of the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Doug Miller as a part-time (1/8) Boys Athletic Director with other teaching duties as assigned, effective with the start of the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried. <u>Motion</u> by Gray, second by Rubenacker to re-employ Clint Winemiller as the Varsity High School Girls Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Doug Miller as the Varsity High School Boys Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Terry Drone as the Assistant High School Girls Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Cody Bailey as the Assistant High School Boys Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Clint Hopfinger as the Freshman Boys Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Teresa Golden as the Assistant High School Volleyball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ David Harmon as an Assistant High School Football Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Levi Chapman as an Assistant High School Football Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ JD Murphy as the 7th Grade Girls Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Robert Crow as the 8th Grade Girls Basketball Coach for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to re-employ Josh Hamson as the Elementary Basketball Coordinator for the 2019-2020 season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Linda Shelton as a part-time, hourly employee, assigned to Summer Paint Crew, effective for the 2019 summer season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

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<u>Motion</u> by Gray, second by Rubenacker to employ Lane Harrelson as a part-time, hourly employee, assigned to the Summer Maintenance Crew, effective for the 2019 summer season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Emily McKinney as a High School Math Teacher, contingent upon successful completion of a background check and completion of necessary paperwork, effective with the start of the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Sarah Rash as a Custodian, assigned to the Jr./Sr. High School, contingent upon successful completion of a background check and completion of necessary paperwork, effective May 22, 2019. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to employ Caleb Wellen as a part-time, hourly Summer Computer Tech Support Employee effective for the 2019 summer season. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to reassign Kristin Rodgers as an Early Childhood Special Education Teacher, contingent upon obtaining a proper Illinois State Board of Education Provisional Teaching License prior to the start of the 2019-2020 school year, effective with the start of the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to approve an additional 60 employment days (400 hours minimum) outside normal school hours for Ben Newbury, Ag Teacher, and Alicia Kabat, Ag Teacher, with funding provided by a 50/50 matching 3 Circles Ag Grant, if approved, for the 2019-2020 school year. Roll Call Vote – Voting Yes – Gray, Rubenacker, Lueke, Millenbine, Ragan, Woodrow, and Lynch. Motion Carried.

<u>Motion</u> by Gray, second by Rubenacker to post for a Prevention Initiative Baby Talk Specialist. Vote was taken by voice and motion carried.

<u>Motion</u> by Gray, second by Rubenacker to post for a Credit Recovery Instructor. Vote was taken by voice and motion carried.

<u>Motion</u> by Gray, second by Rubenacker to post for any vacant positions throughout the summer. Vote was taken by voice and motion carried.

Motion by Ragan, second by Millenbine to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 10:26 p.m.

Board President

Board Secretary