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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of March 17, 2020 at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, Ellen Rubenacker, Justin Woodrow, and Dennis Lynch.

Motion by Lueke, second by Woodrow to approve the following items under the Consent Agenda: The minutes from the February 18, 2020 Regular Board Meeting, Treasurer’s Report, Budget reports, District bill listing, and the destruction of Executive Session Audio Recordings older than 18 months per Code. Roll Call Vote – Voting Yes – Lueke, Woodrow, Ragan, Gray, Millenbine, Rubenacker, and Lynch. Motion carried.

CORRESPONDENCE - Thank you card from Relay for Life.

VISITORS/Public Comment – None.

SUPERINTENDENT’S REPORT - Status

Mr. Fetcho updated the Board on the following: The School Maintenance Grant was awarded; Installation of new sidewalk/stairs from the softball field to the concessions building. Mr. Fetcho requested verbal approval for a quote from Marion Concrete to install only the sidewalk/stairs at this time. Board agreed; Locker rooms and concession HVAC. Mr. Fetcho requested verbal approval for Andy Kelly to provide heat and air to the locker/weight rooms and concessions building. Board agreed; High School yearbooks, all board members agreed to donate their yearbook to a high school student; potential new mascots and rebranding; Principals schedule during mandatory shutdown; Update on kindergarten sign ups – 59 students were enrolled; State Disbursements owed: \$336,310; The March 27, 2020 half day school improvement was cancelled and IAR testing is uncertain at this time.

OLD BUSINESS –

Motion by Millenbine, second by Rubenacker to approve the quote from Terry Johnson in the amount of \$30,668.71 to repair the floors on the 2nd floor restrooms at East Side Elementary School under the School Maintenance Grant. Roll Call Vote – Voting Yes – Millenbine, Rubenacker, Lueke, Gray, Ragan, Woodrow, and Lynch. Motion carried.

Motion by Rubenacker, second by Ragan to approve the 2020-2021 public school calendar and Teacher in-service plan as presented. Roll Call Vote – Voting Yes – Rubenacker, Ragan, Gray, Lueke, Millenbine, Woodrow, and Lynch. Motion Carried.

NEW BUSINESS-

Motion by Ragan, second by Millenbine to approve the purchase of a used John Deere reel mower in the amount of \$5,500. Roll Call Vote – Voting Yes – Ragan, Millenbine, Gray, Lueke, Rubenacker, Woodrow, and Lynch. Motion Carried.

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Motion by Millenbine, second by Rubenacker to approve seeking bids for the district-wide copier machine contract. Vote was taken by voice and motion carried.

Motion by Lueke, second by Woodrow to set the high school graduation for Friday, May 15 at 7 p.m. Vote was taken by voice and motion carried.

Motion by Millenbine, second by Woodrow to approve the tentative RIF/Recall List as presented. Vote was taken by voice and motion carried.

Motion by Millenbine, second by Rubenacker to authorize the Superintendent to submit for any state or federal grants that may become available to the district. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to convene in executive session at 8:09 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Woodrow, Ragan, Gray, Lueke, Millenbine, Rubenacker, and Lynch. Motion carried.

Motion by Rubenacker, second by Ragan to come out of executive session at 9:52 p.m. Roll Call Vote – Voting Yes – Rubenacker, Ragan, Lueke, Gray, Millenbine, Woodrow, and Lynch. Motion carried.

Motion by Rubenacker, second by Millenbine to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to approve a family medical leave request from a certified employee beginning August 30, 2020 for approximately six weeks. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to accept the letter of resignation from Lucas Launius, High School English Teacher, effective at the end of the 2019-2020 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to accept the letter of resignation from Emily McKinney, High School Math Teacher, effective at the end of the 2019-2020 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to accept the letter of resignation from Aribi Bowzer, Jr. High Cheerleading Coach, effective March 9, 2020. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

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Motion by Woodrow, second by Ragan to accept the letter of resignation from Chris Clark, Jr. High Baseball Coach, effective March 6, 2020. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Lynn Braden as a Jr. High Softball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Sam Wilson as the High School Cross Country Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Jason Hall as the High School Volleyball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Jeff Rush as the High School Football Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Leah Lorenz as the High School Cheerleading Sponsor for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Kim Vaughan as the Golf Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to reemploy Barry Vaughan as the Assistant Golf Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to place the following first year teachers on second year probationary status for the 2020-2021 school year: Alison Burke, Jessica Weise, Kristin Rodgers, and Michelle Csorba. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to place the following second year teachers on third year probationary status for the 2020-2021 school year: Aribi Bowzer, Amy Corn, Josh Hamson, Tiffany Ingram, Alicia Kabat, Taylor Karcher, Julie McKenzie, Doug Miller, Thomas Morgan, Nicole Rubenacker, Tiffanie Seidel. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to place the following third year teachers on fourth year probationary status for the 2020-2021 school year: Jillian Foster, Amanda Gunther, Raegan Johnson, Stephanie Winkler. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

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Motion by Woodrow, second by Ragan to place the following fourth year teachers under tenure status for the 2020-2021 school year: Cody Bailey, and Blane Miller. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan that the following second and third year teachers move to tenure status under the new PERA laws for the 2020-2021 school year: Amy Hamson (2<sup>nd</sup>), Ben Newbury (3<sup>rd</sup>), and Katie Milligan (3<sup>rd</sup>). Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a resolution to honorably dismiss the following non-certified aides, due to a reduction in force, effective at the end of the 2019-2020 school year: Carson Prescott, Alisha Carmickle, and Kim Kaufman. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a 10 ½ month employment contract to Christina Epperson, Preschool Principal/Special Education Coordinator/District Testing Coordinator for 1 additional year and approve a salary increase of 2.51% for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a 11 month employment contract to Stephanie Lasswell, East Side Elementary School Principal/Non-Discrimination Coordinator (Sex Equity/Harassment) for 1 additional year and approve a salary increase of 2.51% for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a 10 ½ month employment contract to Jay Lentz, Dahlgren Elementary Principal/District Cafe Director/504 Coordinator for 1 additional year and approve a salary increase of 2.51% for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a 9 month employment contract to Doug Miller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to approve a 12 month employment contract to Travis McCollum, Jr/Sr High School Principal/Assistant Superintendent/District Homeless Liaison for 1 additional year and approve a salary increase of 2.51% for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

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Motion by Woodrow, second by Ragan to approve a 10 month employment contract to Clint Winemiller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan, to employ Caleb Chapman and Penny Vanwinkle as Co-Assistant High School Baseball Coaches, contingent upon completion of a background check and completion of necessary paperwork, effective for the 2019-2020 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan, to employ Brian Lueke and Brad Grubb as Co-Assistant High School Softball Coaches, contingent upon completion of a background check and completion of necessary paperwork, effective for the 2019-2020 season. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan, to employ Preston Reed as a High School English Language Arts Teacher, contingent upon completion of a background check and completion of necessary paperwork, effective for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan, to employ Jessica Lee as a Special Education Teacher, contingent upon completion of a background check and completion of necessary paperwork, effective for the 2020-2021 school year. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan, to employ Jason Roesch as an Assistant Maintenance Director, contingent upon completion of a background check and completion of necessary paperwork, effective April 1, 2020. Roll Call Vote – Voting Yes – Woodrow, Ragan, Millenbine, Gray, Lueke, Rubenacker, and Lynch. Motion Carried.

Motion by Woodrow, second by Ragan to post for High School Summer School Instructors, funded by the TAOEP Grant. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to post for the following 2020 summer hourly positions: Summer Maintenance Workers and Paint Crew. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to post for a Jr. High School Cheerleading Sponsor. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to post for a Jr. High Baseball Coach. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Ragan to post for a Jr./Sr. High School Assistant Principal. Vote was taken by voice and motion carried.

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Motion by Gray, second by Lueke to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 9:52 p.m.

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Board President

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Board Secretary