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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of August 20, 2019 at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, Ellen Rubenacker, Justin Woodrow and Dennis Lynch.

Motion by Lueke, second by Millenbine to approve the following items under the Consent Agenda: The minutes from the July 1, 2019 Special Board Meeting and the July 16, 2019 Regular Board Meeting, Treasurer's Report, Budget reports, District bill listing, destruction of Executive Session Audio Recordings older than 18 months per Code. Final Reading: Revised Board Policy Manual. Roll Call Vote – Voting Yes – Lueke, Millenbine, Ragan, Woodrow, Gray, Rubenacker, and Lynch. Motion carried.

CORRESPONDENCE – None

VISITORS/Public Comment – Civic students were present for a classroom assignment. Jay Lentz was present to discuss cafeteria meal planning and to give a brief transportation update on the first few days of school.

SUPERINTENDENT'S REPORT - Status

Mr. Fetcho updated the Board on the following: Updated board on athletic complex and district office building; Bus Barn has installed a security light and pole for fueling station; The IASB Egyptian Division fall dinner meeting is scheduled for Thursday, October 10, 2019 at Du Quoin; School Board Convention is November 22-24, 2019 in Chicago; East Side PTO is requesting to pour a concrete slab and install a carport and picnic tables at the east end of the building. The PTO will fund the complete project. Board approved; State Disbursements owed: \$10,592; School Foundation will be donating up to \$25,000 for 2 new 30 unit virtual reality viewer kits; First day enrollment was down 11 students from last year. There were 75 Kindergarten children enrolled. The five year average is down 36 students.

OLD BUSINESS –

Motion by Ragan, second by Lueke to approve the low bid from Johannes Construction in the amount of \$1,985,000 for the revised Athletic Complex Renovation Project and the low bid from KAM Services for \$9,950 for asbestos removal. Roll Call Vote – Voting Yes – Ragan, Lueke, Rubenacker, Millenbine, Gray, Woodrow, and Lynch. Motion Carried.

Motion by Millenbine, second by Ragan to approve the estimate from Park's Plumbing of \$17,048 for plumbing work, necessary fixtures and septic tank installation at the new district office. Roll Call Vote – Voting Yes – Millenbine, Ragan, Lueke, Rubenacker, Gray, Woodrow, and Lynch. Motion Carried.

Motion by Millenbine, second by Woodrow to approve the low estimates from Miller Concrete to install sidewalks at the new parking lot. Consisting of 8 ft. sidewalk from the parking lot to the track and a 5 ft. sidewalk along the 350 ft. of the west side of the parking lot. The estimate for the 8 ft. sidewalk is \$24,000.00, the estimate for the backfill dirt work is \$5,569.05, and the estimate for the 5 ft. sidewalk is \$15,934.59. Total cost \$45,503.64. Roll Call Vote – Voting Yes – Millenbine, Woodrow, Lueke, Gray, Ragan, Rubenacker, and Lynch. Motion Carried.

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Motion by Millenbine, second by Rubenacker to set the budget hearing for 6:45 p.m. on September 17, 2019, just prior to our regular September meeting at 7:00 p.m. Vote was taken by voice and motion carried.

NEW BUSINESS –

Motion by Lueke, second by Ragan to approve the handbooks for the 2019-2020 school year. Vote was taken by voice and motion carried.

Motion by Woodrow, second by Lueke to approve the renewal with Country Financial to provide the Districts various insurance coverages from September 1, 2019 through August 31, 2020. The School Board Legal Liability is with Darwin Insurance Group. Roll Call Vote – Voting Yes – Woodrow, Lueke, Rubenacker, Millenbine, Gray, and Lynch. Voting Abstain: Ragan. Motion Carried.

Motion by Millenbine, second by Rubenacker to approve that Mr. Fetcho have the authority to decide on an estimate for spray foam insulation, in the amount of no greater than \$17,500, for the new district office. Roll Call Vote – Voting Yes – Millenbine, Rubenacker, Lueke, Ragan, Gray, Woodrow, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to approve the low estimate of \$9,800 from Rutherford Fence to replace the JV baseball outfield fence. Roll Call Vote – Voting Yes - Lueke, Millenbine, Rubenacker, Ragan, Gray, Woodrow. and Lynch. Motion Carried.

Motion by Woodrow, second by Gray to convene in executive session at 8:44 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body, and pending litigation pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Woodrow, Gray, Ragan, Millenbine, Lueke, Rubenacker, and Lynch. Motion carried.

Motion by Lueke, second by Ragan to come out of executive session at 9:50 p.m. Roll Call Vote – Voting Yes – Lueke, Ragan, Woodrow, Gray, Millenbine, Rubenacker, and Lynch. Motion carried.

Motion by Millenbine, second by Rubenacker to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to approve FMLA leave from April 22, 2019 through July 21, 2019 and approve medical leave from July 22, 2019 through approximately November 29, 2019 for a non-certified employee. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to accept a letter of resignation from Denise Givens, Baby Talk Specialist, effective August 2, 2019. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to accept the letter of resignation from Aubrie Garrett, Childcare Worker, effective August 1, 2019. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to accept the letter of resignation from Eddie Shelton, Bus Driver, effective August 8, 2019. Vote was taken by voice and motion carried.

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Motion by Lueke, second by Millenbine to accept the letter of retirement from Bob White, Bus Driver, effective August 12, 2019. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to accept the letter of early retirement from Marie Wheeler, Cook, effective September 5, 2019. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to employ Shaunna Scott as a 12-month District Bookkeeper/Treasurer, contingent upon successful completion of a background check and completion of necessary paperwork, effective August 26, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Denise Hopfinger as a full-time Bus Driver, contingent upon completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to reassign Adrienne Loucks as a 10-month Building Secretary effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Christy Vaughan as a grant funded, Baby Talk Specialist, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Ragan to employ Leah Lorenz as an Aide effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Ragan, Woodrow, Rubenacker, Gray, and Lynch. Voting Abstain: Millenbine. Motion Carried.

Motion by Lueke, second by Millenbine to reassign Ryne Benbrook as an Aide effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Maggie Abbott as an Aide, contingent upon completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Mary Beth Breit as an Aide, contingent upon completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Stacy Little as an Aide effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Jevin Shreve as a part-time, hourly Childcare Employee, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

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Motion by Lueke, second by Millenbine to employ Alisha Carmickle as a part-time, hourly Childcare Employee, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Alexis Robertson as a part-time, hourly Childcare Employee, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Kristie Goosby as a part-time, hourly Tutor, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to employ Brad Sloan as a part-time, hourly Tutor, contingent upon completion of a background check and completion of necessary paperwork, effective August 21, 2019. Roll Call Vote – Voting Yes – Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to increase the salary of the District Technology Specialist by \$6,000 for the 2019-2020 school year. Roll Call Vote – Voting Yes Lueke, Millenbine, Woodrow, Ragan, Rubenacker, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Millenbine to approve the following athletic volunteers for the 2019-2020 season: Barry Hart – Chain Gang; Kevin Clark – Archery; Donnie Millenbine – Archery; Chris Cox – Boys Basketball. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to post for a part-time Tutor. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to post for a full-time Bus Driver. Vote was taken by voice and motion carried.

Motion by Lueke, second by Millenbine to post for a full-time Cook. Vote was taken by voice and motion carried.

Motion by Gray, second by Rubenacker to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 9:53 p.m.

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Board President

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Board Secretary