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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of March 16, 2021 at 7:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, Ellen Rubenacker, Justin Woodrow, and Dennis Lynch.

Motion by Lueke, second by Woodrow to approve the following items under the Consent Agenda: The minutes from the February 16, 2021 Regular Board Meeting, Treasurer’s Report, Budget reports, District bill listing, and the destruction of Executive Session Audio Recordings older than 18 months per Code. Roll Call Vote – Voting Yes – Lueke, Woodrow, Ragan, Gray, Millenbine, Rubenacker, and Lynch. Motion carried.

CORRESPONDENCE – None.

VISITORS/Public Comment – Paul Lunsford, Architect was here to give an update on the top railing of the mezzanine level project at the Jr/Sr High School and to discuss the potential capital bill dollars from the state.

SUPERINTENDENT’S REPORT - Status

Mr. Fetcho updated the Board on the following: Kindergarten sign ups – 60 students total; Spectators at outdoor events; The board discussed the events for the remainder of the year and agreed that we should hold events, programs, etc. as well as we can; State Disbursements owed: \$132,072; IAR testing is set to begin on March 22; March 12, 2021 was the final remote learning planning day for the school year; Returning to full day student instruction after Spring Break was discussed. It was decided to stay with the current school day schedule for the remainder of the year, as the teacher survey results revealed that a majority of the teachers wanted to stay with the current schedule. A service plaque was presented to Ellen Rubenacker as an outgoing board member.

OLD BUSINESS –

Motion by Rubenacker, second by Ragan to approve heating and air conditioner upgrades in the kitchen/cafeteria at East Side Elementary and the cost estimates from Kelly Electric. Roll Call Vote – Voting Yes – Rubenacker, Ragan, Millenbine, Lueke, Gray, Woodrow, and Lynch. Motion carried.

Motion by Woodrow, second by Gray to approve the 2021-2022 public school calendar and Teacher in-service plan as presented. Vote was taken by voice and motion carried.

NEW BUSINESS-

Motion by Lueke, second by Ragan to approve scheduling a special board reorganizational meeting following the April 6, 2021 consolidated election. Meeting was set for May 3, 2021 at 7 p.m. Vote was taken by voice and motion carried.

Motion by Ragan, second by Rubenacker to set the high school graduation for Friday, May 21, 2021 at 7 p.m. Vote was taken by voice and motion carried.

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Motion by Ragan, second by Gray to approve the tentative RIF/Recall List as presented. Vote was taken by voice and motion carried.

Motion by Lueke, second by Ragan to authorize the Superintendent to submit for any state or federal grants that may become available to the district. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Woodrow to convene in executive session at 8:28 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Gray, Lueke, Millenbine, and Lynch. Motion carried.

Motion by Rubenacker, second by Lueke to come out of executive session at 9:35 p.m. Roll Call Vote – Voting Yes – Rubenacker, Lueke, Ragan, Gray, Millenbine, Woodrow, and Lynch. Motion carried.

Motion by Rubenacker, second by Millenbine to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Woodrow, to accept the letter of resignation from Jessica Lee, Special Education Teacher, effective at the conclusion of the final teacher workday of the 2020-2021 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve an intermittent leave of absence for a non-certified employee to attend to a spouse after surgery, effective between March 16, 2021 and April 1, 2021. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to honorably dismiss Garrett Craddock, a part-time, grant-funded, non-certified employee, effective at the end of the 2020-2021 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to employ Vicente Rivera as a Band Teacher/Band Director, contingent upon successful completion of a background check and completion of necessary paperwork, effective for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to employ Alex Kramer as a Special Education Teacher, contingent upon obtaining proper Illinois licensure by June 30, 2021, successful completion of a background check and completion of necessary paperwork, effective for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

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Motion by Rubenacker, second by Woodrow, to employ Tinsley Wellen as a part-time Childcare employee, contingent upon completion of a background check and completion of necessary paperwork, effective March 17, 2021. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to employ Tracey Whipple as High School Track Coach, contingent upon completion of a background check and completion of necessary paperwork, effective for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to employ Doug Miller as a Jr. High Boys Track Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ Clint Winemiller as the Jr. High Girls Track Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ the following as Assistant Football Coaches for the 2020-2021 season: Levi Chapman (Assistant), David Harmon (1<sup>st</sup> Assistant). Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ Jeff Karcher as the High School Baseball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ Terry Drone as the High School Softball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ Brad Grubb as the Assistant High School Softball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to re-employ Penny Vanwinkle as the Assistant High School Baseball Coach for the 2020-2021 season. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve the following athletic volunteers for the 2020-2021 season: Adam Zimmerman – Baseball; Brian Lueke – Baseball; Chase Partain – Baseball; Braden Cross – Baseball; Eric White – Football; Jason Craig – Football; Chris Cox – Chain Gang; Windell Bowman – Chain Gang; Terry Drone – Chain Gang; Mark Auten – Football Announcer; Jordan Pike – Scoreboard; Jessica Lee – HS Volleyball; Amy Hamson – HS Volleyball. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

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Motion by Rubenacker, second by Woodrow, to place the following first year teachers on second year probationary status for the 2021-2022 school year: Preston Reed, Tammy Rose, Ellie Winthrop. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to place the following second year teachers on third year probationary status for the 2021-2022 school year: Alison Burke, Kristin Rodgers, Michelle Csorba. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to place the following third year teachers on fourth year probationary status for the 2021-2022 school year: Aribi Bowzer, Josh Hamson, Alicia Kabat, Taylor Karcher, Julie McKenzie, Doug Miller, Nicole Rubenacker, Tiffanie Seidel. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to move the following third year teacher to tenure status under the current PERA laws for the 2021-2022 school year: Tiffany Ingram. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to move the following fourth year teachers to tenure status for the 2021-2022 school year: Jillian Foster, Amanda Gunther, Raegan Johnson. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 10 month employment contract to Jason Craig, Jr/Sr High School Assistant Principal for 1 additional year and approve a salary increase of 2.50% for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 10 ½ month employment contract to Christina Epperson, Preschool Principal/Special Education Coordinator/District Testing Coordinator/Title IX Appeals Decision Maker for 1 additional year and approve a salary increase of 2.50% for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 11 month employment contract to Stephanie Lasswell, East Side Elementary School Principal/Non-Discrimination Coordinator (Sex Equity/Harassment) for 1 additional year and approve a salary increase of 2.50% for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 10 ½ month employment contract to Jay Lentz, Dahlgren Elementary Principal/District Cafeteria Director/Title IX Coordinator/District 504 Coordinator/Title IX Investigator for 1 additional year and approve a salary increase of 2.50% for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

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Motion by Rubenacker, second by Woodrow, to approve a 12 month employment contract to Travis McCollum, Jr/Sr High School Principal/Assistant Superintendent/District Homeless Liaison/IHSA Representative for 1 additional year and approve a salary increase of 2.50% for the 2021-2022 school year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 9 month employment contract to Doug Miller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to approve a 10 month employment contract to Clint Winemiller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion Carried.

Motion by Rubenacker, second by Woodrow, to post for K-12 Summer School Instructors, funded by the ESSER II Grant. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Woodrow, to post for Classroom Teacher Aides. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Woodrow, to post for the following 2021 summer hourly positions: Summer Maintenance Workers and Paint Crew. Vote was taken by voice and motion carried.

Motion by Lueke, second by Rubenacker to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 9:37 p.m.

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Board President

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Board Secretary