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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of December 15, 2020 at 6:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Bob Gray, Jeff Lueke, Tim Millenbine, Clint Ragan, Ellen Rubenacker, Justin Woodrow and Dennis Lynch.

Motion by Lueke, second by Woodrow to approve the following items under the Consent Agenda: The minutes from the November 17, 2020 Regular Board Meeting, Treasurer’s Report, Budget reports, District bill listing, destruction of Executive Session Audio Recordings older than 18 months per Code, First Reading: Policy 3:40, 4:80, 4:90, 4:162, 5:270, 6:20, 6:300, 6:310, 6:315, 6:320, 6:340, 7:100, 7:140, 7:300, 4:170-AP1, and 7:190-AP4. Roll Call Vote – Voting Yes – Lueke, Woodrow, Ragan, Millenbine, Gray, Rubenacker, and Lynch. Motion carried.

CORRESPONDENCE – Christmas/Thank You card from East Side Kindergarten Teachers showing appreciation to Mr. Fetcho and the board for extending Christmas break.

VISITORS/Public Comment – Paul Lunsford with Lunsford Architects was here to give an update on options for upper railing in the High School gym. All board members verbally agreed to allow Lunsford Architects to put in a sample 20’ test section.

#### SUPERINTENDENT’S REPORT - Status

Mr. Fetcho updated the Board on the following: Mr. Fetcho thanked each board member for their time, support, and dedication to our school and educational programs and wished them a very Merry Christmas and a Joyous New Year; Bus Bids were sent out with a deadline of January 13, 2021; The district will be moving \$3M to a Certificate of Deposit at Peoples National Bank; State Disbursements Owed FY’20: \$ 3,777; FY’21 State Disbursements Owed: \$79,742; Due to COVID-19 there will be no semester exams this year; Parent Teacher Conference Surveys were presented to the board;

#### OLD BUSINESS –

Motion by Millenbine, second by Ragan to approve a resolution of intent to issue \$950,000 in working cash bonds as presented. Roll Call Vote – Voting Yes – Millenbine, Ragan, and Rubenacker. Voting No – Gray, Lueke, Woodrow, and Lynch. Motion Failed.

#### NEW BUSINESS – None

Motion by Gray, second by Ragan to convene in executive session at 7:31 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body, and pending litigation pursuant to 5 ILCS 120/2(c)(1). Roll Call Vote – Voting Yes – Gray, Ragan, Woodrow, Lueke Millenbine, Rubenacker, and Lynch. Motion carried.

Motion by Rubenacker, second by Woodrow to come out of executive session at 8:23 p.m. Roll Call Vote – Voting Yes – Rubenacker, Woodrow, Ragan, Millenbine, Gray, Lueke, and Lynch. Motion carried.

Motion by Gray, second by Rubenacker to approve the minutes from executive session. Vote was taken by voice and motion carried.

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Motion by Rubenacker, second by Millenbine to approve a temporary leave of absence for a part-time, hourly employee beginning December 7, 2020 through January 11, 2021. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Lueke, Gray, and Lynch. Motion Carried.

Motion by Rubenacker, second by Millenbine to approve family medical leave for a certified employee beginning January 4, 2021 through February 4, 2021. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Lueke, Gray, and Lynch. Motion Carried.

Motion by Rubenacker, second by Millenbine to approve a resolution of Notice of Appointment of Authorized IMRF Agent as Dana Rubenacker, Payroll Clerk, for Hamilton County CUSD 10, effective December 16, 2020. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Lueke, Gray, and Lynch. Motion Carried.

Motion by Rubenacker, second by Millenbine to employ Miranda Simmons as a part-time, at-will Child Care Employee, contingent upon successful completion of a background check and completion of necessary paperwork, effective December 16, 2020. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Gray, and Lynch. Abstain: Lueke. Motion Carried.

Motion by Rubenacker, second by Millenbine to employ Victoria Tallman as a part-time, at-will Child Care Employee, contingent upon successful completion of a background check and completion of necessary paperwork, effective December 16, 2020. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Lueke, Gray, and Lynch. Motion Carried.

Motion by Rubenacker, second by Millenbine to employ Robbie Jaegers as a full-time Custodian, contingent upon the completion of necessary paperwork, effective January 4, 2021. Roll Call Vote – Voting Yes – Rubenacker, Millenbine, Woodrow, Ragan, Lueke, Gray, and Lynch. Motion Carried.

Motion by Rubenacker, second by Millenbine to post for Jr. High Science Teacher. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Millenbine to post for Special Education Teacher. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Millenbine to post for Elementary Teacher(s). Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Millenbine to post for Head Football Coach. Vote was taken by voice and motion carried.

Motion by Rubenacker, second by Millenbine to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 8:28 p.m.

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Board President

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Board Secretary