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The Board of Education of Hamilton County Community Unit District No. 10 met in regular session on the evening of March 19, 2024 at 6:00 p.m., in the Unit Office.

The meeting was called to order by Board President Dennis Lynch. Roll Call was as follows: Present – Steve Becker, Bob Gray, Jeff Lueke, Tim Millenbine, Justin Woodrow, and Dennis Lynch. Absent: Clint Ragan.

Motion by Lueke, second by Gray to approve the following items under the Consent Agenda: The minutes from the February 20, 2024 Regular Board Meeting, Treasurer’s Report, Budget reports, District bill listing, and the destruction of Executive Session Audio Recordings older than 18 months per Code, Out of state trips: East Side 5<sup>th</sup> grade end-of-year trip to Mesker Park Zoo in Evansville, IN on May 15, 2024. Roll Call Vote – Voting Yes – Lueke, Gray, Woodrow, Becker, Millenbine, and Lynch. Motion carried.

CORRESPONDENCE – None.

VISITORS/Public Comment – Civic students were present for a classroom assignment. Anthony Amato, School Resource Officer, was present to introduce himself to the board of education. Bethany Moore was present to give an informative presentation on the MAP testing, which the district utilizes for standardized testing. Jason Hansen was present to voice his concerns regarding the current High School Basketball Program.

SUPERINTENDENT’S REPORT - Status

Mr. McCollum updated the Board on the following: State Disbursements owed: \$3,857; LED lighting in Jr. High gym that was completed over Spring Break; The upcoming bleacher project.

OLD BUSINESS – None

NEW BUSINESS-

Motion by Becker, second by Woodrow to approve the tentative RIF/Recall List as presented. Roll Call Vote – Voting Yes – Becker, Woodrow, Gray, Lueke, Millenbine, and Lynch. Motion carried.

Motion by Gray, second by Millenbine to approve membership in the IHSA for the 2024-2025 school year and to appoint Connie Lueke as the official representative. Roll Call Vote – Voting Yes – Gray, Millenbine, Becker, Woodrow, Lueke, and Lynch. Motion carried.

Motion by Lueke, second by Millenbine to authorize the Superintendent to submit for any state or federal grants that may become available to the district. Vote was taken by voice and motion carried.

Motion by Becker, second by Millenbine to convene in executive session at 6:44 p.m. to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee(s) or office of the public body, and pending litigation pursuant to 5 ILCS 120/2(c)(1&2). Roll Call Vote – Voting Yes – Becker, Millenbine, Gray, Woodrow, Lueke, and Lynch. Motion carried.

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Motion by Lueke, second by Becker to come out of executive session at 8:49 p.m. Roll Call Vote – Voting Yes – Lueke, Becker, Gray, Woodrow, Millenbine, and Lynch. Motion carried.

Motion by Lueke, second by Gray to approve the minutes from executive session. Vote was taken by voice and motion carried.

Motion by Becker, second by Lueke, to accept the letter of resignation from Blane Miller, Jr. High Social Studies Teacher, effective at the end of the 2023-2024 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Gray, Woodrow, Millenbine, and Lynch. Motion carried.

Motion by Becker, second by Lueke, to accept the letter of resignation from Jason Hall, High School Volleyball Coach, effective for the 2024 season. Roll Call Vote – Voting Yes – Becker, Lueke, Gray, Woodrow, and Lynch. Voting No – Millenbine. Motion carried.

Motion by Lueke, second by Woodrow, to employ Jacob Woodrome as a High School Mathematics Teacher, contingent upon obtaining proper licensure prior to the beginning of the 2024-2025 school year, the successful completion of a background check and completion of necessary paperwork, effective with the start of the 2024-2025 school year. Roll Call Vote – Voting Yes – Lueke, Woodrow, Becker, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Woodrow, second by Becker, to employ Steven Douglass as the Director of Sporting Clays, contingent upon the successful completion of a background check, and completion of necessary paperwork, effective for the 2024-2025 season. Roll Call Vote – Voting Yes – Woodrow, Becker, Lueke, Gray, Millenbine, and Lynch. Motion Carried.

Motion by Woodrow, second by Becker, to employ Rhet Vaughan as the Senior High Track Coach effective for the 2024 season. Roll Call Vote – Voting Yes – Woodrow, Becker, Gray, Millenbine, Lueke, and Lynch. Motion Carried.

Motion by Woodrow, second by Becker, to employ Sam Wilson as the Senior High Assistant Track Coach effective for the 2024 season. Roll Call Vote – Voting Yes – Woodrow, Becker, Gray, Millenbine, Lueke, and Lynch. Motion Carried.

Motion by Lueke, second by Gray, to voluntarily reassign Jason Roesch from Assistant Maintenance Director to Maintenance Director, effective July 1, 2024. Roll Call Vote – Voting Yes – Lueke, Gray, Becker, Woodrow, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray, to approve removing the duties of Special Education Coordinator from Christina Epperson and assign the role of District Grant Writer, effective July 1, 2024. Roll Call Vote – Voting Yes – Lueke, Gray, Woodrow, Becker, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray, to voluntarily reassign Katie Milligan from Jr. High Special Education Teacher to District Special Education Coordinator, effective July 1, 2024 (200 days/10 months). Roll Call Vote – Voting Yes – Lueke, Gray, Becker, Woodrow, Millenbine, and Lynch. Motion Carried.

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Motion by Gray, second by Becker, to accept an irrevocable three year notice of intent to retire letter from Clint Winemiller, Athletic Director and Special Education Teacher, effective at the end of the 2026-2027 school year. Roll Call Vote – Voting Yes – Gray, Becker, Lueke, Woodrow, Millenbine, and Lynch. Motion Carried.

Motion by Millenbine, second by Woodrow, to place the following first year teachers on second year probationary status for the 2024-2025 school year: Tyler Buss, Julie Moore, Alison Blades, Hanah Clark, Andrew Hillyard, Danielle Hutcheson, Jessica Johnson, Brandi Karcher, Heather Lynch, Bethany Reyling, Brooke Robertson, and Drew Imhoff. Roll Call Vote – Voting Yes – Millenbine, Woodrow, Lueke, Becker, Gray, and Lynch. Motion Carried.

Motion by Millenbine, second by Woodrow, to place the following second year teacher on third year probationary status for the 2024-2025 school year: Caleb Smothers, Hannah Hart, and Iloany Ochoa. Roll Call Vote – Voting Yes – Millenbine, Woodrow, Becker, Gray, Lueke, and Lynch. Motion Carried.

Motion by Millenbine, second by Woodrow, to move the following teachers move to tenure status under the current PERA laws for the 2024-2025 school year: Taylie Gray (4<sup>th</sup> year), Whitney Hopfinger (3<sup>rd</sup> year), Megan Kasten (3<sup>rd</sup> year), Katye Roper (3<sup>rd</sup> year), and Lisa Shelton (3<sup>rd</sup> year). Roll Call Vote – Voting Yes – Millenbine, Woodrow, Gray, Becker, Lueke, and Lynch. Motion Carried.

Motion by Becker, second by Lueke, to approve a 10 ½ month employment contract to Christina Epperson, Preschool Principal/Grant Writer/Title IX Appeals Decision Maker for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Becker, second by Lueke, to approve an 11 month employment contract to Stephanie Lasswell, East Side Elementary School Principal/Non-Discrimination Coordinator (Sex Equity/Harassment) for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Becker, second by Lueke, to approve a 10 ½ month employment contract to Jay Lentz, Dahlgren Elementary Principal/District Cafeteria Director/Title IX Coordinator/District 504 Coordinator/Title IX Investigator for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Becker, second by Lueke to approve a 12 month employment contract to Connie Lueke, Jr./Sr. High School Principal/IHSA Representative for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Becker, second by Lueke, to approve a 9 month employment contract to Doug Miller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

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Motion by Becker, second by Lueke, to approve a 10.5 month employment contract to Clint Winemiller, Part-time Athletic Director/Part-time teaching duties as per salary schedule for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Becker, second by Lueke, to approve a 10 month employment contract to Keith Welch, Jr./Sr. High School Dean of Students as per salary schedule for 1 additional year for the 2024-2025 school year. Roll Call Vote – Voting Yes – Becker, Lueke, Woodrow, Millenbine, Gray, and Lynch. Motion Carried.

Motion by Lueke, second by Gray, to approve increasing the annual Maintenance Support stipend for Brandon Reyling, effective July 1, 2024. Roll Call Vote – Voting Yes – Lueke, Gray, Becker, Woodrow, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray to approve a 4% salary increase for the following district administrators: Christina Epperson, Jay Lentz, Keith Welch, and Connie Lueke. Roll Call Vote – Voting Yes – Lueke, Gray, Becker, Woodrow, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray to approve a 4% salary increase for the following non-contractual employees for the 2024-2025 school year: Paula Jackson, Sandra Carr, Bryan Warren, and Bill Blake. Roll Call Vote – Voting Yes – Lueke, Gray, Becker, Woodrow, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray, to approve a 4% salary increase to the Superintendent's employment contract for 2024-2025 school year. Roll call vote – Voting Yes – Lueke, Gray, Woodrow, Becker, Millenbine, and Lynch. Motion Carried.

Motion by Lueke, second by Gray to approve a \$2,500.00 salary increase for the following district office employees for the 2024-2025 school year: Angela McMahon, Shaunna Scott, and Dana Rubenacker. Roll Call Vote – Voting Yes – Lueke, Gray, Woodrow, Becker, Millenbine, and Lynch. Motion Carried.

Motion by Becker, second by Woodrow, to post for K-12 Summer School Instructors, funded by the ESSER Grant. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for a High School Volleyball Coach. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for an Elementary Teacher. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for a Jr. High Special Education Teacher. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for a Physical Education Teacher. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for an Elementary Basketball Coordinator. Vote was taken by voice and motion carried.

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Motion by Becker, second by Woodrow, to post for a Jr. High Boys Basketball Coach. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for a Vocational Teacher. Vote was taken by voice and motion carried.

Motion by Becker, second by Woodrow, to post for the following 2024 summer hourly positions: Summer Maintenance Workers and Paint Crew. Vote was taken by voice and motion carried.

Motion by Lueke, second by Gray to adjourn. Vote was taken by voice, motion carried and the meeting adjourned at 8:57 p.m.

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Board President

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Board Secretary